



THE REPUBLIC OF KOREA

PERMANENT MISSION TO THE UNITED NATIONS

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Statement by Ms. LEE Eunjoo

**First Secretary, Permanent Mission of the Republic of Korea to the UN
Fifth Committee of the 70th Session of the General Assembly**

Item 141: UN Common System

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<Check against Delivery>

Thank you, Mr. Chairman.

1. At the outset, I would like to express my appreciation to Mr. Kingston Papie Rhodes, Chair of the International Civil Service Commission (ICSC), for introducing the report of Commission for the year 2015, and Ms. Bettina Tucci Bartsiotas, Assistant Secretary-General, Controller, for introducing the Statement submitted by the Secretary-General on the administrative and financial implications of the decisions and recommendations contained in the International Civil Service Commission (ICSC) report. I also thank Mr. Carlos Ruiz Massieu, Chair of the Advisory Committee on Administrative and Budgetary Questions (ACABQ), for introducing the related report under the agenda item.

2. My thanks also extend to Mr. Diab El-Tabari, President of the Federation of International Civil Servants' Associations (FICSA), Mr. Ian Richards, President of the Coordinating Committee of International Staff Unions and Associations (CCISUA), and Mr. Dimitri Samaras, President of the United Nations

International Civil Servants Federation (UNISERV) for their statements.

Mr. Chairman,

3. The Republic of Korea welcomes the recommendations of the comprehensive review of the common system compensation package, presented by the International Civil Service Commission (ICSC) in accordance with the General Assembly resolutions 67/257, 68/253 and 69/251. The proposals resulting from the comprehensive review fit the purpose of making the package simpler, more modern, transparent and cost-effective on the basis of the guiding principles and provisions of the Charter of the United Nations and within the framework of the common system.

4. In this regard, my delegation recognizes the proposed unified salary scale that pays staffs based on their work performance rather than their dependency status and the streamlined allowances and benefits, such as education grant, relocation-related elements, field allowances and benefits, as significant strengths of the new package.

5. While noting with appreciation the work of the International Civil Service Commission (ICSC) on the new package, the Republic of Korea would like to point out that there is still room for further improvement to make the package more robust and relevant. In particular, the performance management scheme to effectively address the issue of underperformance remains an important area of concern.

Mr. Chairman,

6. Taking this opportunity, my delegation takes note of the Statement by the Chief Executive Board on the outcome of the comprehensive review of the common system compensation package. We believe that the proposed new package serves as a meaningful step forward, and the areas of concern pointed out by the Chief Executive Board could be refined over time after carefully reviewing the credibility of their arguments.

7. Mindful of the importance of taking action at this session, my delegation assures you of its readiness to constructively engage in the negotiations on this important agenda item.

Thank you, Mr. Chairman.